FS Bancorp Reports December 31, 2019 Financial Results

We are happy to report our 2019 full year financial results. Our net income for 2019 increased 41% compared to 2018, and increased 17% excluding the \$1.9 million pension expense, net of taxes, required to settle our pension plan obligation in 2018. During 2019 our diluted earnings per share grew to \$5.98 compared to \$4.22 during the prior year. Our earnings were driven

by strong growth in net interest income resulting from the overall growth of our balance sheet and improvement in our net interest margin.

During 2019, we have invested substantial time implementing procedures that will allow us to purchase participation interests in mortgage

Key Ratios			
	2019		
Return on average assets - YTD	1.70%		
Return on average equity - YTD	17.10%		
Net interest margin - YTD	4.07%		

warehouse lending facilities originated by another Indiana community bank. During the 4th quarter of 2019, we began purchasing participation loans in this line of business, and such loans totaled approximately \$35 million on our balance sheet as of December 31, 2019. These loans contributed interest income of approximately \$133,000 during the quarter. We expect the level of loans outstanding from this relationship may vary significantly as mortgage origination volumes can change fairly substantially in short amounts of time.

Portfolio loans, excluding the mortgage warehouse loans, grew 7% during the past twelve months, deposits grew 10%, and shareholders' equity grew 16%. Meaningful balance sheet growth has not compromised our conservative approach to sound banking. Loan delinquencies remain at historically low levels, and we recognized net recoveries of \$279,000 during 2019 as a result of collection efforts on previously charged off loans.

Noninterest income for the year ended 2019 increased slightly compared to 2018. Debit card income has increased 19% primarily due to increased transaction volume as well as more favorable pricing from the payment networks we are now using. This increased income is partially offset by decreases in trust department income and a large gain on the sale of a foreclosed property during 2018.

Equipment expenses have increased during 2019 primarily due to recent equipment purchases that include teller cash recyclers (TCRs). TCRs decrease the time it takes to process certain customer transactions and improve security at the branches.

We are also returning significant capital to our shareholders through our ongoing dividends and share repurchases. We paid a \$0.35 per share regular dividend in December. We recently announced that the Board of Directors of FS Bancorp approved a new Stock Repurchase Program in an amount not to exceed \$5,000,000 with the program expiring December 31, 2021. We will continue to focus on generating results that will lead to good returns for our shareholders. Thank you for your continued investment in our Company.

FSBancorp and Farmers State Bank

Gordon T. Anderson Owner, I&A Properties, LLC

Roger A. Bird Chairman, F S BANCORP Chairman, Farmers State Bank President, Bird, Scheske, Reed & Beemer P.C., Attorneys-at-Law

Jordi Disler President, Parkview LaGrange Hospital

Winford JonesPresident, Yoder's Shipshewana Hardware

Kevin LambrightPartner, KC Squared Farms, LLC

Rodney Perkins Co-owner, Perkins Twin Creek Farms, Stroh

Freeman D. Schlabach President, Rock Run Industries

Kerry G. Sprunger Retired Executive Vice President, Farmers State Bank

Joseph Urbanski President & CEO, F S BANCORP President & CEO, Farmers State Bank

Honorary Directors
Frederic J. Brown
Jerry O. Grogg
Thomas L. Miller
James W. Perkins
Miles S. Perkins
Ruth R. Perry
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C. Lynn Tracey

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December 31, 2019

Report of Condition

FSBancorp

Farmers
State Bank



CONSOLIDATED BALANCE SHEETS

December 31, 2019 and 2018 (Unaudited)

(Dollars in thousands)	2019	<u>2018</u>
Assets		
Cash and due from banks	\$75,502	\$76,335
Investment securities	102,712	98,503
Federal Home Loan Bank stock	2,246	2,246
Total loans	630,642	556,543
Less deferred loan fees	(111)	(44)
Less allowance for loan losses	(6,177)	(5,660)
Loans, net	624,354	550,839
Premises and equipment, net	11,083	10,242
CSV-Insurance	14,070	13,769
Goodwill and other intangible assets	2,634	2,700
Other assets	5,367	5,919
Total Assets	\$837,968	\$760,553
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Liabilities		
Deposits	#400 COF	¢407 700
Noninterest-bearing demand	\$169,635	\$167,732
Interest-bearing demand	322,734	275,754
Savings	97,680	99,582
Time under \$250,000	82,711	75,553
Time \$250,000 and over	30,363	19,259
Total deposits	703,123	637,880
Repurchase agreements	5,119	4,589
Federal Home Loan Bank advances	43,412	43,398
Other liabilities	3,634	3,325
Total Liabilities	755,288	689,192
Shareholders' Equity		
Common stock: No par value, 5,000,000 shares authorized;		
2,381,952 shares issued; and 2,189,500 and 2,193,565		
shares outstanding 2019 and 2018	149	149
Paid-in capital	3.487	3,562
	82,673	72,937
Retained earnings Net unrealized gains (losses) on securities	2,045	(213)
Less treasury stock, at cost; 192,452 and 188,387 shares 2019 & 2018	(5,674)	(5,074)
Total Shareholders' Equity	82,680	71,361
Total Liabilities and Shareholders' Equity	\$837,968	\$760,553

CONSOLIDATED STATEMENTS OF INCOME For the Three and Twelve Months Ended December 31, 2019 and 2018 (Unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
(Dollars in thousands except earnings per share)	2019	2018	2019	2018
Interest Income				2010
Interest and fees on loans	\$7.846	\$7,077	\$30,123	\$26,430
Interest on investment securities	681	545	2,709	2,419
Other interest and dividend income	290	347	1,299	890
Total Interest Income	8,817	7,969	34,131	29,739
Interest Expense				
Interest on deposits	1,085	772	4,093	2,513
Interest on FHLB advances and other borrowings	171	170	684	702
Total Interest Expense	1,256	942	4,777	3,215
Net Interest Income	7,561	7,027	29,354	26,524
Provision for loan losses	<u> </u>	40	238	513
Net Interest Income after				
Provision for Loan Losses	7,561	6.987	29,116	26.011
	1,001	0,507	23,110	20,011
Noninterest Income				
Noninterest Income	504		4.000	
Service charges on deposit accounts	524	505	1,998	1,914
Debit card income	642 76	512	2,374	1,988
Mortgage banking	70	69	228 31	263
Other income	333	(32) 388	1,321	(29) 1,650
Total Noninterest Income	1.575	1,442	5,952	5,786
Total Normitor out mounts	1,010	1,***	0,302	5,700
Noninterest Expenses				
Salaries and employee benefits	2,788	2,379	11,496	10,707
Pension expense	_	3,207	_	3,207
Occupancy expense of premises, net	296	241	1,069	992
Furniture and equipment, data processing expense	727	623	2,751	2,395
Advertising and marketing expense	147	142	505	483
Other expenses	893	911	3,500	3,519
Total Noninterest Expenses	4,851	7,503	19,321	21,303
Income Defens Income Trees	4.00-			
Income Before Income Taxes	4,285	926	15,747	10,494
Income tax expense (benefit)	714	(393)	2,526	1,111
Net Income	\$3,571	\$1,319	\$13,221	\$9,383
Basic Earnings per Common Share	\$1.63	\$0.60	\$6.03	\$4.27
Diluted Earnings per Common Share	\$1.62	\$0.59	\$5.98	\$4.22
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F S Bancorp